

AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

**Fiscal Year 2017-18
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	The mission of the South Carolina Commission for the Blind is to provide quality, individualized vocational rehabilitation services, independent living services, and prevention of blindness services to blind and visually impaired consumers leading to competitive employment and social and economic independence.
-----------------------	---

AGENCY VISION	The vision of the agency is to become a national model vocational rehabilitation agency for the blind, demonstrating quality services, accountability, innovation, effectiveness and efficiency.
----------------------	--

Please select yes or no if the agency has any major or minor (internal or external) recommendations that would allow the agency to operate more effectively and efficiently.

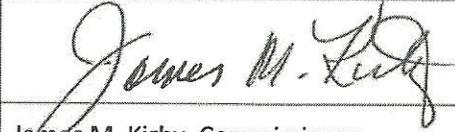
	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

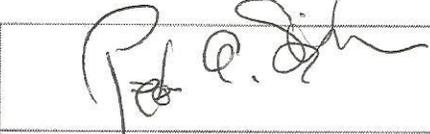
Please identify your agency's preferred contacts for this year's accountability report.

	<i>Name</i>	<i>Phone</i>	<i>Email</i>
PRIMARY CONTACT:	Elaine Robertson	803-898-1049	Elaine.robertson@sccb.sc.gov
SECONDARY CONTACT:	James Kirby	803-898-8822	James.kirby@sccb.sc.gov

AGENCY NAME:	South Carolina Commission for the Blind	
AGENCY CODE:	L24	SECTION:

I have reviewed and approved the enclosed FY 2017-18 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	 9-4-2018	
(TYPE/PRINT NAME):	James M. Kirby, Commissioner	

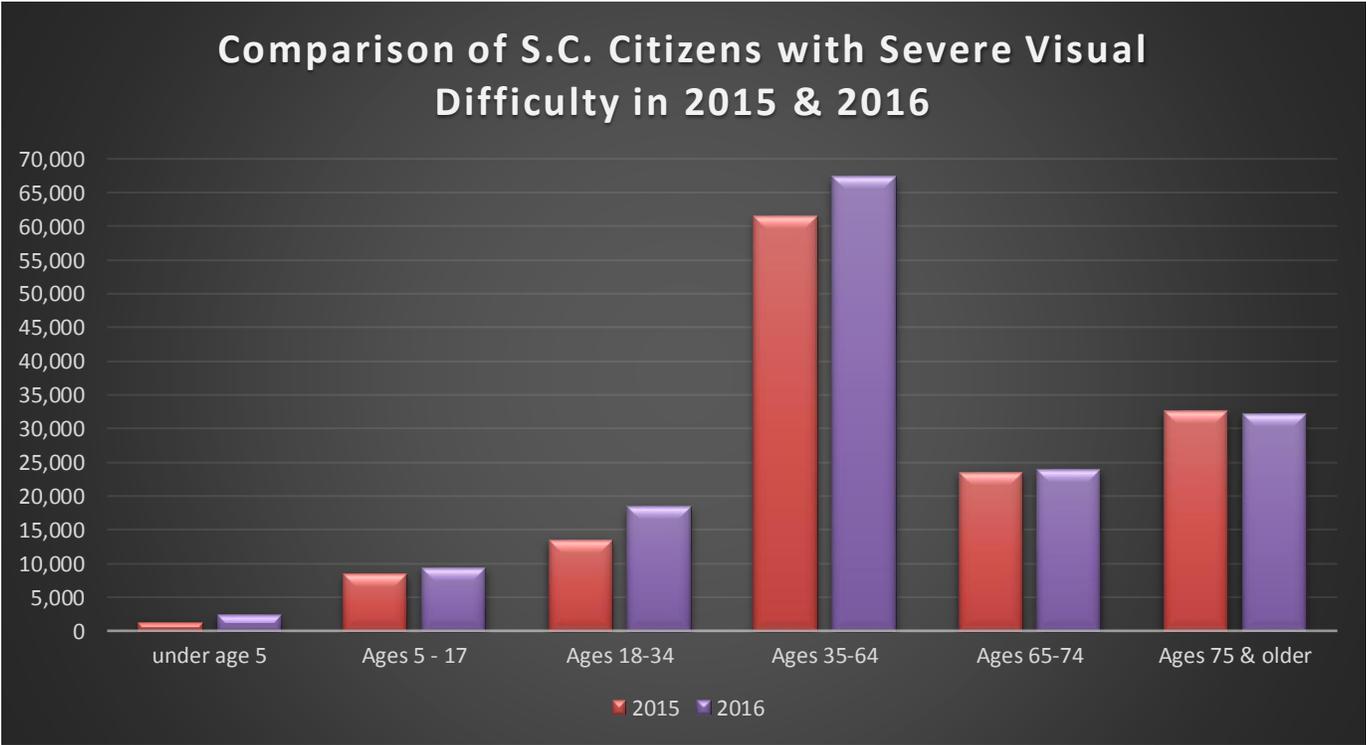
BOARD/CMSN CHAIR (SIGN AND DATE):		
(TYPE/PRINT NAME):	Peter Smith, Board Chair	

AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

AGENCY’S DISCUSSION AND ANALYSIS

The South Carolina Commission for the Blind continues to be the primary provider in the state for services to citizens who are Blind or visually impaired. The agency provides a variety of services to enable a person with Blindness or visual impairment to remain as independent and self-sufficient as possible. Program services begin at age 3, with resource services available to parents of children with visual impairments who are younger. SCCB has also brought back the Prevention program to assist with surgeries such as cataracts or retinal detachment, but also to bring educational awareness around eye safety across the state. The program can also help with obtaining eyeglasses in many cases for those who cannot afford them and have no insurance.

The services provided by this agency are becoming in higher demand as the population of individuals with severe visual conditions continues to grow in South Carolina. The American Community Survey, conducted annually by the U.S. Census Bureau, shows a 9% increase in persons with visual impairments in this state from 2015 to 2016. The chart below shows that the categories with the most significant increases are children under age 5 with an 87% increase and adults age 18 to 34, with a 36% increase. These age groups are two of the most critical times for service provision. Young children and their families need the appropriate support, resources and services to start learning independence and blindness skills as early as possible to encourage success through school and later in life. The population of 18 to 34 represents the majority of the working age across America and here in South Carolina. Providing the necessary support and services to not only encourage employment, but to help these young adults build productive careers, is the primary focus of SCCB.



AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

CHALLENGES AND OPPORTUNITIES

Challenges and opportunities came from many directions and took on many forms in the past year. The agency was challenged with recommendations from various reviews and studies to create more partnerships with other state agencies and human service organizations, improve supported employment services for persons with multiple and/or severe disabilities, improve consumer satisfaction with speed of services, and increase services to transition age youth consumers.

We have been working towards meeting those challenges and opportunities with the creation of new programs, development of new contracts with other agencies to assist with service provision, and creating new partnerships with other state and private agencies to provide more service options for our consumers. We are encouraged by the preliminary results as we watch our consumer satisfaction rise from quarterly surveys. The management team is dedicated to turning each challenge into an opportunity for improvement.

VOCATIONAL REHABILITATION SERVICES

The Vocational Rehabilitation Program has undergone many changes over the past year to improve program offerings and align services with WIOA regulations. VR formed partnerships with the National Federation of the Blind, Walton Options, and Able, SC to assist in meeting the pre-employment transition services for eligible and potentially eligible youth across the state. Services are provided in a school setting and cover training for Work Readiness, Work Based Learning, Self-Advocacy, and College Exploration. The first full year of this program resulted in 1,593 students earning one or more certificates in these areas.

This department has also created MOU's with service providers across the state to provide services within the consumer's geographical area. Not every consumer is able to travel to Columbia and stay at our residential facility for training. The fee for service contracts offer consumers Orientation & Mobility, Braille, technology training, and some home management skills within their own home and community. Three of the FTE's in this department were revised to reflect the need for supported employment services. Partnerships with other state agencies have been formed which provide greater options to consumers for services and success in employment.

Rehabilitation Counselors were provided with several trainings during the past year to build skills in areas of reporting, interviewing, and job placement. Internal training was provided on the Rehabilitation Services Administration of creating a Comprehensive Assessment of Vocational Rehabilitation Needs for every consumer, external training was given on Motivational Interviewing and customized employment. New curriculum was developed for the Ellen Beach Mack Rehabilitation Center that includes pre and post testing to measure progress.

TRAINING AND EMPLOYMENT

The Training & Employment team has been diligently building new business relationships with guidance from a new program director. The Summer Internship program was also revised to include 2 full days of job readiness training and an assistive technology assessment. Community partnerships were formed with Consign Charleston and Dress for Success in Charleston to provide interview clothing for the interns. Providing each intern with professional attire builds confidence when interviewing for a new position. An

AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

expansion of the internship program was created and named the BRIDGE program. Participants will receive work readiness training, assessments, be placed into a paid internship, receive financial and benefit counseling, a stipend

Another great accomplishment for this department was providing the SC Department of Health and Environmental Services with Emergency Shelter Braille and print informational brochures and shelter rules. Braille documents were also provided to the hotel where the Business Enterprise Vendors stayed during their annual conference in February. Each Blind Vendor was provided the hotel menu, policies, service numbers, and a list of area attractions in the Braille format.

CHILDREN’S SERVICES

Services to children from 3 to 13 continues to grow. Children’s counselors and Transition counselors have teamed up over the past year and attended many community and school events across the state. During the summer months the counselors maintained contact with families and continued to provide support. The program has provided technology for the children to complement what is provided in school so the child can maintain a path to self-sufficiency. The partnership with the Transition VR counselors has provided a smooth transition from children’s services to VR services. Students and families have found this very beneficial to the consumers in this program. Children’s Services continues to sponsor the annual statewide Braille challenge and utilizes this forum to also conduct family workshops to provide support to parents.

OLDER BLIND

The Older Blind program received over 800 referrals from across the state during the past fiscal year. Over 400 cases were closed successfully, meaning that these individuals received the services necessary to maintain independence. Older Blind staff works closely with assisted living facilities, optometrists, and the Council on Aging to ensure that any citizen who is 55 years or older and not interested in employment, is provided necessary services to remain in their home and as independent as possible.

This program also partners with the National Federation of the Blind where consumers can participate in Senior Camps to build peer supports, join conference calls about topics that are relevant to someone with specific conditions, and receive technology training. Technology training was appearing as a frequent request on consumer surveys as many of our older citizens are computer and/or smart phone capable.

PREVENTION OF BLINDNESS

The Prevention of Blindness program has continued to grow and provide sight restoring services to those who have no insurance and would otherwise be unable to have the procedures to save their vision. The program also provides education across the state at health fairs and other community events on eye safety and blindness prevention. Promotional materials are distributed regularly across the state in medical offices as well as one stop employment centers. The Prevention program diligently screens individuals who need glasses, cataract surgery, retinal reattachment, and any medically necessary procedure to restore vision.

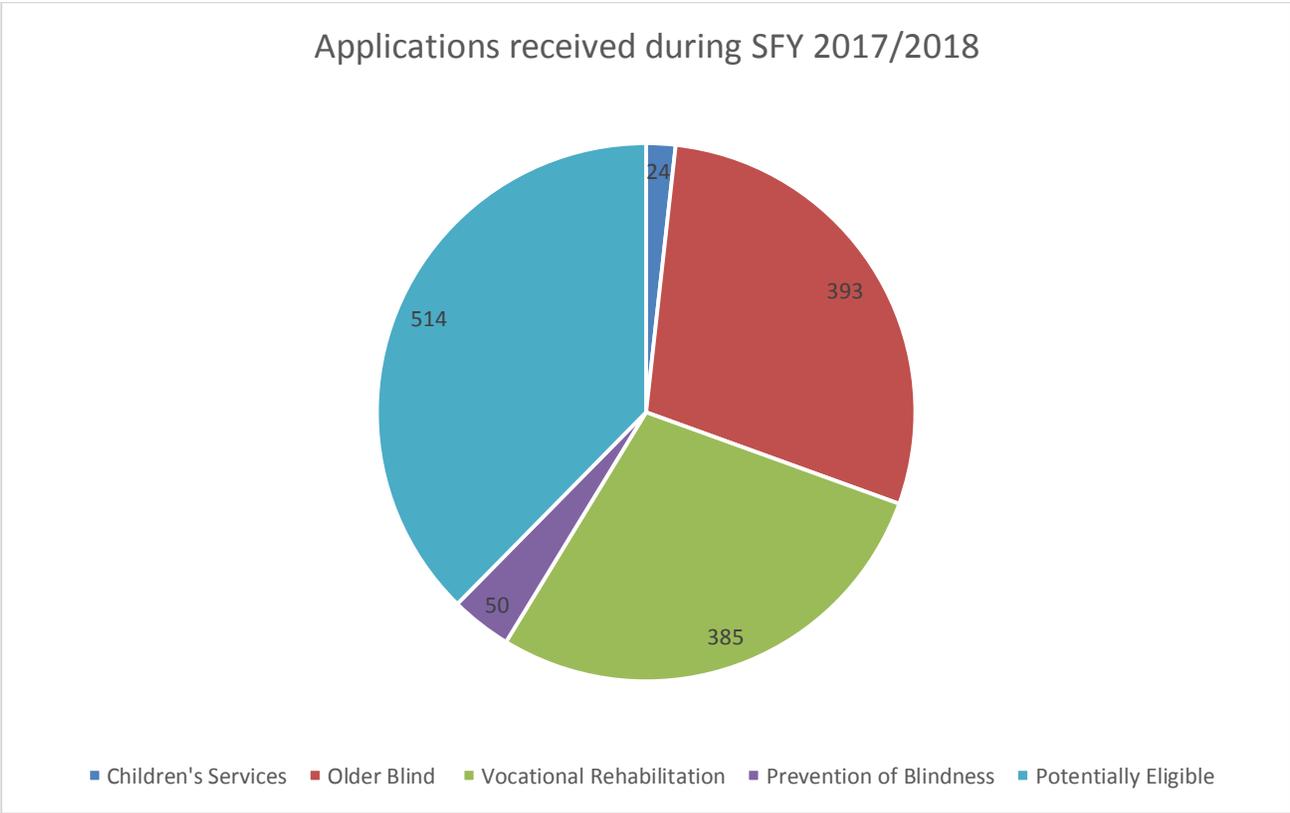
AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

LOW VISION CLINICS

Low Vision clinics are held on a monthly basis across the state. These services are provided to all consumers of the agency regardless of age or program. Last year the clinics served over 500 consumers and provided them with items that increase their independence. Everything from talking glucometers to CCTV's, raised plastic dots to talking caller I.D. for their phone, magnifiers and safety items, there are many items available today to allow greater independence for persons with low vision.

RISK ASSESSMENT AND MITIGATION STRATEGIES

During SFY 2017/2018 counselors in all programs created 1366 total new applications in the case management system. Below is a chart showing the breakdown of the types of cases. Potentially eligible are the number of students who were enrolled in the Career Boost program and received one or more certificates for completing pre-employment transition modules. These students met the RSA definition of eligible or potentially eligible, meaning they had a documented disability.



With the acceptance of so many new applications to add to 1044 cases already active in the case management system demonstrates the need for the services provided by SCCB. If the agency were unable to fulfill their obligations to the visually impaired citizens of this state, there would be hundreds of people in need of social service assistance. This would place a burden on the taxpayers of South Carolina as these citizens would require services such as transportation, medical care, food help, and housing assistance.

AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

SCCB services encourage independence and self-sufficiency, two areas that influence a person's ability to be a contributor to society.

Outside assistance to mitigate this negative impact would be help from other social service agencies to provide the necessary services to SCCB consumers. Agencies such as SC Vocational Rehabilitation Department, SC Department of Disabilities & Special Needs, and SC Department of Mental Health would have staff with qualifications and experience to meet the needs that are not related to visual impairments. SCCB would call upon the National Federation for the Blind and the Association for the Blind to help as well.

Three ways that the General Assembly could help resolve the issue before it became crisis would be:

1. Provide financial resources to hire necessary staff, recognizing that as the consumer base grows, so does the need for additional staff to ensure consumer needs are being met.
2. Consider legislature in South Carolina that encourages businesses across the state to hire persons with Blindness and visual disabilities by offering incentives and potential tax breaks.
3. Consider utilizing SCCB case review data in legislative communications to promote public confidence in the effectiveness and understanding of our programs.

AGENCY NAME:

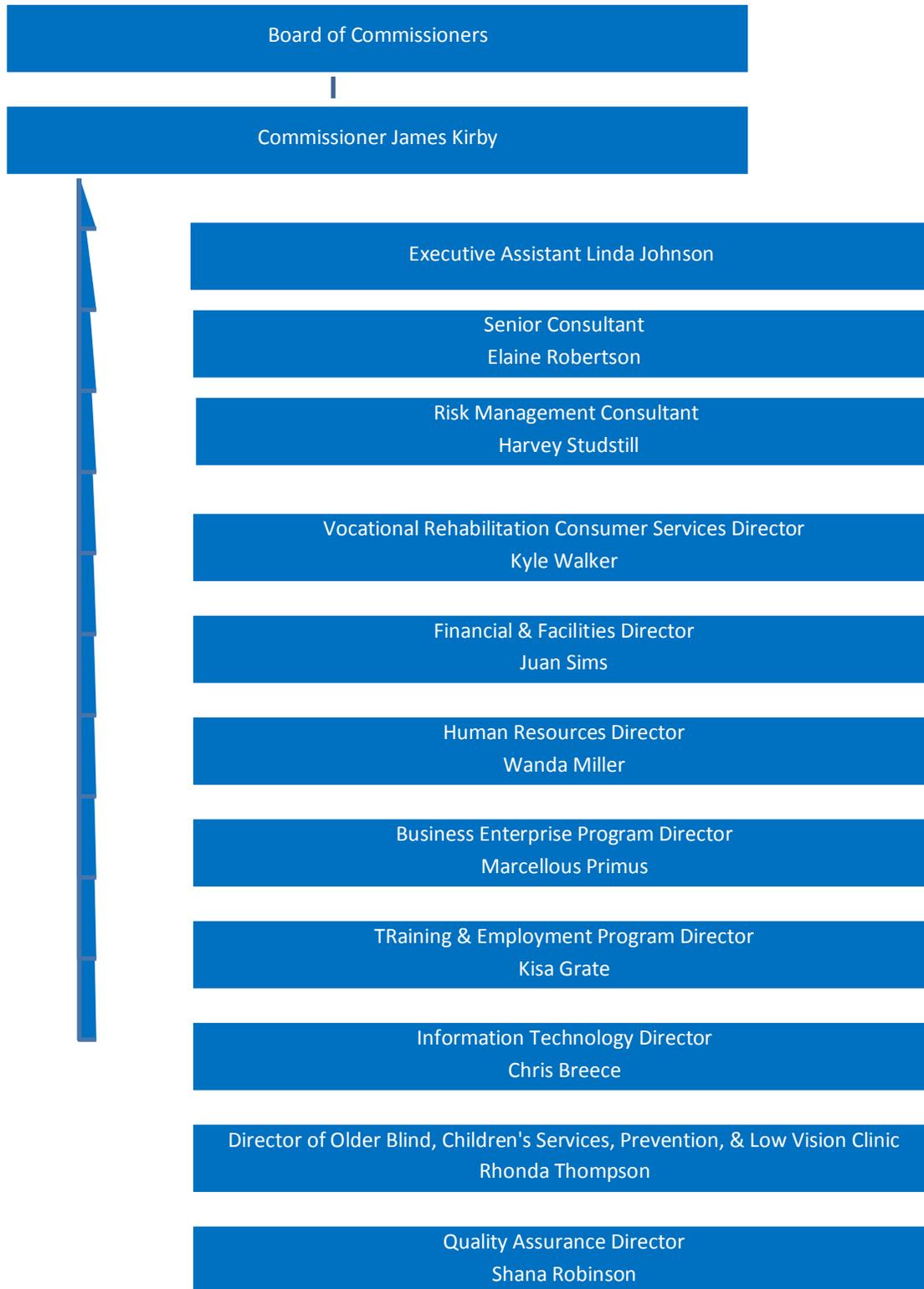
South Carolina Commission for the Blind

AGENCY CODE:

L24

SECTION:

SCCB ORGANIZATIONAL CHART
AUGUST 27, 2018



Agency Name: COMMISSION FOR THE BLIND

Fiscal Year 2017-2018
Accountability Report

Agency Code: L240 Section: 39

Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2017-18			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Public Infrastructure and Economic Development	G	1			Build external collaborative relationships which enhance employment results for visually impaired South Carolina residents.							
Public Infrastructure and Economic Development	S	1.1			Make employment the first priority and preferred outcome for consumers.							
Public Infrastructure and Economic Development	M		1.1.1		Increase partnerships and community engagement.	6	12	17	07/01/2017 to 06/30/2018	VR program documentation & T & E documentation	Database program records	Improves services to consumers by providing more options
Education, Training, and Human Development	M		1.1.2		Increase training, mentoring, and on the job training opportunities for consumer.	14	20	16	07/01/2017 to 06/30/2018	T & E program documentation	Database program records	Consumers strengthen employment skills
Education, Training, and Human Development	S	1.2			Increase successful placements and closures in competitive, integrated employment for all consumers.							
Education, Training, and Human Development	M		1.2.1		Increase successful course completion at the Ellen Beach Mack Rehabilitation Center for Employment	0	0	4	07/01/2017 to 06/30/2018	Course records at the EBMRCE	Monthly reports from EBMRCE	Consumers are able to maintain self sufficiency and pursue employment.
Healthy and Safe Families	G	2			Expand opportunities for consumers in the Older Blind and Independent Living Programs.							
Healthy and Safe Families	S	2.1			Provide services to increase self-sufficiency for Blind and Visually Impaired citizens who are not looking for employment or education.							
Education, Training, and Human Development	M		2.1.1		Increase options for home management, technology, and mobility training for Older Blind consumers.	8	10	12	07/01/2017 to 06/30/2018	Documentation maintained in Older Blind Program	MOU copies maintained in finance	Visually impaired citizens over age 55 can remain in their homes and not depend on public support.
Government and Citizens	G	3			Align financial and human resources to utilize all available positions in the most effective way to assist in meeting the agency vision and mission.							
Government and Citizens	S	3.1			Review current programs and positions to determine need for additional staff.							
Government and Citizens	M		3.1.1		Increase efficiency and productivity in all programs by aligning FTE's with program need.	106.82	115	116.82	07/01/2017 to 06/30/2018	HR records	Monthly program reports given during Senior Leadership Meeting	Programs are better equipped to meet their objectives and serve consumers efficiently.
Government and Citizens	M		3.1.2		Reduce turnover by improving retention	8%	7%	11%	07/01/2017 to 06/30/2018	HR records	Monthly reports from HR at Leadership Meeting	Higher morale and greater consistency in service provision.
Government and Citizens	G	4			Align programs and policies with new WIOA regulations.							
Government and Citizens	S	4.1			Implement information tracking processes to collect information necessary for new RSA performance indicators.							
Government and Citizens	M		4.1.1		Update/modify case management system to track and gather potentially eligible transition information.	0	100%	100%	07/01/2017 to 06/30/2018	QA documentation	Monthly report given during Senior Management meeting.	Federal funding remains secure and services comply with RSA mandates.

Agency Name: COMMISSION FOR THE BLIND

Fiscal Year 2017-2018
Accountability Report

Agency Code: L240 Section: 39

Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2017-18			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Government and Citizens	M		4.1.1		Create a plan for tracking financial requirements for Pre-ETS funding.	0	100%	100%	07/01/2017 to 06/30/2018	Finance records	Reported monthly at Leadership Meeting	Agency ensures that 15% of the federal monies received are utilized in providing pre-employment transition services as required by the RSA.
Public Infrastructure and Economic Development	S		4.2		Evaluate programs affected by new WIOA regulations							
Public Infrastructure and Economic Development	M		4.2.1		Implement and track Career Boost certificates issues to transition youth	500	1000	1593	07/01/2017 to 06/30/2018	AWARE case management system	Reported monthly at Leadership Meeting	Transition age consumers are better prepared for employment and/or post-secondary education.
Public Infrastructure and Economic Development	M		4.2.2		Design and deliver improved services to employers to promote sensitivity & awareness.	12	24	18	07/01/2017 to 06/30/2018	T & E program documentation	reported monthly at Leadership Meeting	Employers are prepared to bring consumers with disabilities into their workforce.
	-											
	-											
	-											
	-											

Agency Name: COMMISSION FOR THE BLIND

Fiscal Year 2018-2019
Accountability Report

Agency Code: L240 Section: 39

Strategic Planning and Performance Measurement Template

Statewide Enterprise Strategic Objective	Type	Item #			Description	2018-19			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
Public Infrastructure and Economic Development	G	1			Build external collaborative relationships which enhance employment results for							
Public Infrastructure and Economic Development	S	1.1			Make employment the first priority and preferred outcome for consumers.							
Public Infrastructure and Economic Development	M		1.1.1		Increase partnerships and community engagement.			07/01/2017 to 06/30/2018	VR program documentation & T & E documentation	Database program records	Improves services to consumers by providing more options	
Education, Training, and Human Development	M		1.1.2		Increase training, mentoring, and on the job training opportunities for consumer.			07/01/2017 to 06/30/2018	T & E program documentation	Database program records	Consumers strengthen employment skills	
Education, Training, and Human Development	S	1.2			Increase successful placements and closures in competitive, integrated employment for all consumers.							
Education, Training, and Human Development	M		1.2.1		Increase successful course completion at the Ellen Beach Mack Rehabilitation Center for Employment	4	10	07/01/2017 to 06/30/2018	Course records at the EBMRCCE	Monthly reports from EBMRCCE	Consumers are able to maintain self sufficiency and pursue employment.	
Healthy and Safe Families	G	2			Expand opportunities for consumers in the Older Blind and Independent Living Programs.							
Healthy and Safe Families	S	2.1			Provide services to increase self-sufficiency for Blind and Visually Impaired citizens who are not looking for employment or education.							
Education, Training, and Human Development	M		2.1.1		Increase options for home management, technology, and mobility training for Older Blind consumers.	12	18	07/01/2017 to 06/30/2018	Documentation maintained in Older Blind Program	MOU copies maintained in finance	Visually impaired citizens over age 55 can remain in their homes and not depend on public support.	
Government and Citizens	G	3			Align financial and human resources to utilize all available positions in the most effective way to assist in meeting the agency vision and mission.							
Government and Citizens	S	3.1			Review current programs and positions to determine need for additional staff.							
Government and Citizens	M		3.1.1		Increase efficiency and productivity in all programs by aligning FTE's with program need.	116.82	116.82	07/01/2017 to 06/30/2018	HR records	Monthly program reports given during Senior Leadership Meeting	Programs are better equipped to meet their objectives and serve consumers efficiently.	
Government and Citizens	M		3.1.2		Reduce turnover by improving retention	11%	8%	07/01/2017 to 06/30/2018	HR records	Monthly reports from HR at Leadership Meeting	Higher morale and greater consistency in service provision.	
Government and Citizens	G	4			Align programs and policies with new WIOA regulations.							
Government and Citizens	S	4.1			Implement information tracking processes to collect information necessary for new RSA performance indicators.							
Government and Citizens	M		4.1.1		Track services provided to businesses as required by RSA.	0	100%	07/01/2017 to 06/30/2018	T & E records	Reported monthly at Leadership Meeting	Federal funding remains secure and services comply with RSA mandates.	
Government and Citizens	M		4.1.1		Create a plan for tracking financial requirements for Pre-ETS funding.	0	100%	07/01/2017 to 06/30/2018	Finance records	Reported monthly at Leadership Meeting	Agency ensures that 15% of the federal monies received are utilized in providing pre-employment transition services as required by the RSA.	
Public Infrastructure and Economic Development	S	4.2			Evaluate programs affected by new WIOA regulations							
Public Infrastructure and Economic Development	M		4.2.1		Implement and track Career Boost certificates issues to transition youth	500	1000	07/01/2017 to 06/30/2018	AWARE case management system	Reported monthly at Leadership Meeting	Transition age consumers are better prepared for employment and/or post-secondary education.	
Public Infrastructure and Economic Development	M		4.2.2		Design and deliver improved services to employers to promote sensitivity & awareness.	12	24	07/01/2017 to 06/30/2018	T & E program documentation	reported monthly at Leadership Meeting	Employers are prepared to bring consumers with disabilities into their workforce.	

Agency Name: COMMISSION FOR THE BLIND

Fiscal Year 2017-2018
Accountability Report

Agency Code: L240 Section: 039

Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	If yes, what type of service or product?	If other service or product, please specify what service or product.
1	43-25-10	State	Statute	Establishes creation of the Commission for the Blind; membership; qualifications and terms of members; meetings; officers; compensation.	No	No - Does not relate directly to any agency deliverables		
2	43-25-20	State	Statute	Establishes "Blindness" and "severe visual disability" as criteria for acceptance for services for persons who qualify.	Yes	No - Does not relate directly to any agency deliverables		
3	43-25-30	State	Statute	Establishes the powers and duties of commission.	No	No - Does not relate directly to any agency deliverables		
4	43-25-40	State	Statute	Establishes application procedure; register of ophthalmologists; commission shall pay examination costs.	No	Yes	Other service or product our agency must/may provide	Vision exams
5	43-25-50	State	Statute	Establishes authorized procedures such as eye examinations and medical and surgical treatment for visually handicapped persons; reports of results.	Yes	Yes	Other service or product our agency must/may provide	Eye surgery
6	43-25-60	State	Statute	Establishes that the commission may employ qualified counselors to assist teachers in public or private schools who are responsible for the teaching of visually handicapped students	Yes	Yes	Other service or product our agency must/may provide	Vocational Rehabilitation Counseling services in a school setting.
7	43-25-70	State	Statute	Establishes that the commission is empowered to operate concession stands in any State, county or municipal building and in any State park and shall negotiate with the proper agency or governing body regarding the establishment of a concession on such property	No	No - But relates to manner in which one or more agency deliverables is provided		
8	43-25-80	State	Statute	Establishes that any sums appropriated by the General Assembly for treatment and training of the visually handicapped shall be kept by the State Treasurer in a fund for the treatment and training of the visually handicapped and shall be used to carry out the particular purpose assigned to it.	Yes	Yes	Other service or product our agency must/may provide	Treatment of visual conditions and/or training to assist consumers in reaching self-sufficiency.
9	43-25-90	State	Statute	Establishes that a person aggrieved by an action of the commission must be granted, upon request, a hearing before a hearing officer assigned by the commission.	No	No - Does not relate directly to any agency deliverables		
10	43-25-100	State	Statute	Establishes the transfer of certain powers and duties of Division for the Blind to Commission.	No	No - Does not relate directly to any agency deliverables		
11	361.13 (a) Title I, Part B	Federal	Regulation	Establishes that federal grants provided to the Commission are designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.	Yes	Yes	Other service or product our agency must/may provide	All services necessary to assist a consumer in obtaining and maintaining employment.
12	34 CFR Part 367	Federal	Regulation	Establishes that the Older Blind program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind or severely visually impaired; (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals.	Yes	Yes	Other service or product our agency must/may provide	All services necessary to assist a consumer, age 55 and older, in remaining independent in their homes.
13	Chapter 6.1, Section 71-296 1966)	Federal	Regulation	Establishes the Children's Services Program to assist legally blind children and their families with adjustment to blindness, achievement of educational goals and the development of their maximum personal growth.	Yes	Yes	Other service or product our agency must/may provide	All services necessary to assist visually impaired children in becoming successful in school and gain skills necessary for independence.

Agency Name:

COMMISSION FOR THE BLIND

Fiscal Year 2017-2018

Accountability Report

Agency Code:

L240

Section:

039

Partner Template

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
South Carolina Vocational Rehabilitation Department	State Government	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers.	1.1.1; 1.1.2; 4.1.1; 4.1.2; 4.2.1
Department of Employment and Workforce	State Government	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers.	1.1.1; 1.1.2; 4.1.1; 4.2.1
Department of Education	State Government	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers.	1.1.1; 1.1.2; 4.1.1; 4.2.1
National Federation of the Blind	Non-Governmental Organization	Promotes SCCB to their members. Provides training assistance	1.1.1; 1.1.2; 2.1.1
South Carolina School for the Deaf & Blind	State Government	Provides office space for 1 VR counselor and promotes SCCB to their consumers and partners. Participates in SCCB activities with consumers.	1.1.1
Goodwill Industries	Non-Governmental Organization	Provides training assistance	1.1.1; 1.1.2
AERBVI of SC	Non-Governmental Organization	Provides updates on assistive technology for visually impaired	1.1.1
SC State University Orientation & Mobility Program	Higher Education Institute	Provides updates on assistive technology for visually impaired	1.1.1; 1.2.1
Medical University of SC, Storm Eye Clinic	Higher Education Institute	Provides updates on assistive technology for visually impaired	1.1.1; 2.1.1
SC Governor's Committee	State Government	Job placement assistance	1.1.1
Department of Archives & History, Disability Coordinator	State Government	Includes SCCB information at job fairs.	1.1.1
ABLE SC	Non-Governmental Organization	Provides training assistance	1.1.1; 1.1.2
Office of Federal Contract Compliance Programs	Federal Government	Provides information and contacts for federal job placement opportunities	1.1.1

SC Liaison Industrial Group	Non-Governmental Organization	Job placement assistance	1.1.1; 1.1.2
Social Security Administration	Federal Government	Ticket to Work reimbursements, work incentives	1.1.1
Blue Cross Blue Shield	Private Business Organization	Provides job placement and sensitivity training	1.1.1; 1.1.2
Verizon Wireless	Private Business Organization	Provides job placement and sensitivity training	1.1.1; 1.1.2
SC Lt. Governor's Office on Aging	State Government	Provides referrals and resources for Older Blind	1.1.1; 2.1.1
Statewide Senior Assisted Living and Senior Daycare Facilities	Private Business Organization	Provides referrals and resources for Older Blind	1.1.1; 2.1.1
Lions Club	Non-Governmental Organization	Provides resources for consumers and staff	1.1.1; 2.1.1
Helen Keller National Center	Private Business Organization	Provides free consultations	1.1.1
BabyNet	Non-Governmental Organization	Coordinates with SCCB to provide free services to children with visual impairments	1.1.1
PRO-Parents of SC	Non-Governmental Organization	Coordinates with SCCB to provide free services to children with visual impairments	1.1.1
National Employment Team-Southeast Region	Federal Government	Job placement assistance	1.1.1; 1.1.2
SC State Museum	State Government	Provides internships	1.1.1; 1.1.2; 1.2.1
Columbia College	Higher Education Institute	Provides sensitivity training	1.1.1; 1.1.2
McKissick Museum/Library	State Government	Provides soft skills training, job placement assistance	1.1.1; 1.1.2
SC Assistive Technology Program-USC School of Medicine	Higher Education Institute	Provides internships	1.1.1; 1.1.2; 1.2.1
USC-Thomas Cooper Library	State Government	Provides soft skills training, job placement assistance	1.1.1; 1.1.2;
Anderson Mayors Committee	Local Government	Job placement assistance	1.1.1; 1.1.2
Richland-Columbia Mayor's Committee on Employment of People with Disabilities	Local Government	Job placement assistance	1.1.1; 1.1.2
Spartanburg Mayor Committee	Local Government	Job placement assistance	1.1.1; 1.1.2
Summerville Mayor's Committee	Local Government	Job placement assistance	1.1.1; 1.1.2

American Red Cross	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
United Way 211	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
VA Hospital	Federal Government	Job placement assistance	1.1.1; 1.1.2
Harvest Hope Food Bank	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
Richland County Library	Local Government	Provides soft skills training	1.1.1; 1.1.2
SC StateLibrary-Talking Book Services	State Government	Provides internships	1.1.1; 1.1.2; 1.2.1
Greater Charleston Call Center Alliance	Non-Governmental Organization	Job placement assistance	1.1.1; 1.1.2
Hadley School for the Blind	Private Business Organization	Staff participates in free online courses	1.2.1; 3.1.2
Freedom Scientific	Private Business Organization	Free online JAWS training	1.2.1
SC Division of Technology Operations	State Government	In process of migrating; DTO will manage the I.T. infrastructure for SCCB	3.1.1; 4.1.1
Microsoft	Private Business Organization	Training for I.T. Staff on their website.	1.2.1; 3.1.2
State Ethics Commission	State Government	Provides ethical guidance through yearly activity reporting	
Department of Homeland Security	Federal Government	Provides verification of eligibility and identity of hired individuals	
SC Human Affairs	State Government	Provides consultative services on HR matters	3.1.1; 3.1.2
SC Budget and Control Board	State Government	Provides consultative services and serves as a collecting house for workforce utilization data	4.1.2
Insurance Reserve Fund	State Government	Provides staff training at no cost	1.2.1;3.1.2
Labor Licensing & Regulation	State Government	Provides staff training at no cost	1.2.1; 3.1.2
Foundation for the Commission for the Blind	Non-Governmental Organization	Assists with a variety of services. Presents recognition awards to SCCB staff.	1.2.1; 3.1.2
SC Division of State Human Resources	State Government	Provides support to SCCB Human Resource Department	3.1.1; 3.1.2
South Carolina Law Enforcement Division	State Government	Provides background reports	3.1.1
Midlands Technical College	Higher Education Institute	Provides training assistance	3.1.1
Department of Social Services	State Government	Provides background reports	3.1.1

